



Natural Resources Conservation Service
1201 NE Lloyd Blvd., Suite 900
Portland, OR 97232

October 7, 2008

OREGON BULLETIN NO. OR-360-2009-1

SUBJECT: PER – Southwest Basin Team Leader Detail Opportunity

Purpose. To announce an opportunity to for a detail to fill the Southwest Basin Team Leader position on temporary basis.

Expiration Date. September 30, 2009.

There is an opportunity for NRCS Oregon employees to apply to fill a detail that will last for up to 120 days as the Southwest Basin Team Leader. This detail assignment as Southwest Basin Team Leader located in Roseburg Oregon will end December 17. Selection of the person to fill this detail will be via an application process described below:

- a. Eligible employees: Employees currently in series 457 or 401 and at the GS 11 grade or above are eligible. Employees who are detailed to a position at the same grade level or to a higher-grade level, or who receive a temporary promotion when the term “Acting” is used, must meet all of the educational requirements of the position in accordance with the Office of Personnel Management’s (OPM) Qualification Standards for General Schedule Positions. In addition, employees need to meet any Agency specific credentials (e.g. registrations, licenses, or certificates) that are necessary to satisfactorily perform the details of the position. Employees do not need to meet specialized experience requirements for details.
- b. Process: Employees meeting the eligibility criteria described in paragraph a. and submit a written application answering all the questions in paragraph c. below to Pedro Ramos, Leader for Field Operations by close of business October 21, 2008. Applications via e-mail, fax or hard copy will be accepted.
- c. During this detail, you will be responsible for ensuring the basin operations including meeting deadlines, assisting DCs in set Fiscal Year 2009 goals, carrying out direct charge, and other duties.
- d. Required Questions:
 - i. Name, grade level and title and location of current position
 - ii. Resume of professional experience
 - iii. Describe two scenarios where you have worked with a large and diverse group of employees to accomplish a common goal
 - iv. Describe the most difficult challenge you have faced in your professional career and the steps you took to deal with the issue.
- e. Statement of Supervisor Concurrence:
Provide a statement certifying that you have discussed applying for this position with your supervisor and they concur in your decision.

All applications submitted by the October 21, 2008 deadline will be considered for the acting position.

/signed/

BOB GRAHAM
State Conservationist

Enclosure

cc via website:

<http://www.or.nrcs.usda.gov/intranet/bulletins/bulletins07-08.html>

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